



**MONTANA HUMAN RIGHTS COMMISSION HEARING**  
**City County Building, 316 N. Park Avenue, Helena, Room 330**

**March 22, 2019**

9:30 a.m.      Call to Order  
                    Approval of Minutes  
                    Public Comment  
                    Administrative Reports

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**1.      CONSIDERATION OF THE CHARGING PARTY’S OBJECTION TO THE  
NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT  
COURT**

Cynthia Smith v. Montana Independent Living Project  
CASE #0180425  
**ORAL ARGUMENT**

Cynthia Smith, *Pro Se*  
Edward J. Guza and Amy Christensen, Respondent’s Attorneys

**2.      CONSIDERATION OF THE RESPONDENT’S APPEAL OF HEARINGS OFFICER  
DECISION**

Danielle Jones v. All Star Painting, Inc.  
CASE #0151017226  
**ORAL ARGUMENT**

Ryan R. Shaffer and James Murnion, Charging Party’s Attorneys  
T. Thomas Singer, Respondent’s Attorney

**3.      CONSIDERATION OF THE CHARGING PARTY’S APPEAL OF HEARINGS  
OFFICER DECISION**

Kiondra Bullock v. Teletech Corporation  
CASE #0160575  
**ORAL ARGUMENT**

Josh Van de Wetering, Charging Party’s Attorney  
Michelle Gomez, Respondent’s Attorney

4. **CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT**

Matthew Mahaffey v. Stage FX, Inc.  
CASE #0180434  
**NO ORAL ARGUMENT**

Matthew Mahaffey, *Pro Se*  
Stage FX, Inc., Respondent

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Persons with disabilities requiring accommodations in order to participate in this meeting should contact the Human Rights Bureau as soon as possible before the meeting to permit the Commission sufficient time to arrange for the requested accommodation. Please contact Haley Nelson at 406-444-1745 if you require any accommodation to permit your participation.